

ICI Ref: R9326/22-4/ Wilmar International Limited – Ribubonus POM

Date: 14 October 2025

**Public Notification:**

**Invitation to comment on RSPO Recertification Assessment (RA-03) of Wilmar International Limited – (RSPO Membership No:2-0017-05-000-00), Plantation Management Unit – Ribubonus POM & Estates, Sandakan, Sabah, Malaysia**

Dear Stakeholders,

This is to inform that the above Management Unit under the Parent Company **Wilmar International Limited** with RSPO membership number **2-0017-05-000-00** had appointed Intertek Certification International Sdn Bhd to conduct the ~~Initial Certification~~ **Recertification Audit (RA-03) / Surveillance Audit** at Ribubonus POM and its supply base, located at **Sandakan, Sabah**. The audit will be conducted from **24 – 25 November 2025** against the requirements of:

- Malaysia National Interpretation (MYNI) 2019
- RSPO Principles & Criteria 2018

In brief, Wilmar is one of the world's largest oil palm plantation owners with a total planted area of 232,053 hectares (ha) as at 31 December 2020, of which about 65% is in Indonesia, 26% in East Malaysia and 9% in Africa. In Indonesia, our plantations are located in Sumatra, West Kalimantan and Central Kalimantan (southern region) while in Malaysia, they are located in the states of Sabah and Sarawak.

Through joint ventures, they own plantations in Uganda and West Africa of about 46,000 ha. Also directly manage 35,276 ha under smallholder schemes in Indonesia and Africa and 157,515 ha under smallholders' schemes through associates in Africa. Apart from plantations, Wilmar also owns palm oil mills to process fruits from their own and surrounding plantations. The key products of oil palm cultivation and milling are crude palm oil and palm kernel.

Information of the production data to be assessed on the mills and estates are as follows:

Palm Oil Mill

| Name of Palm Oil Mill / Mill Capacity             | Location                                                          | GPS Reference |             | Forecast Annual Output (MT) |          |           |
|---------------------------------------------------|-------------------------------------------------------------------|---------------|-------------|-----------------------------|----------|-----------|
|                                                   |                                                                   | Latitude      | Longitude   | CPO                         | PK       | FFB       |
| Ribubonus Palm Oil Mill<br>(Capacity (MT/Hr): 30) | Lot 1A, KM 15, Jalan Labuk,<br>90009 Sandakan, Sabah,<br>Malaysia | 5.41.20" N    | 117°05'34"E | 10,696.87                   | 2,292.18 | 50,937.50 |

Supply Base / Estates / Including Scheme Smallholder

| Name of Estates / Association | Location                                                          | GPS Reference |              | Area Summary (Ha)    |              |
|-------------------------------|-------------------------------------------------------------------|---------------|--------------|----------------------|--------------|
|                               |                                                                   | Latitude      | Longitude    | Total Certified Area | Planted Area |
| Ribubonus Estate              | Lot 1A, KM 15, Jalan Labuk,<br>90009 Sandakan, Sabah,<br>Malaysia | 5.41.33" N    | 117.05.50" E | 3,262.00             | 2,720.78     |
| <b>Total Hectarage</b>        |                                                                   |               |              | 3,262.00             | 2,720.78     |

Estates listed above are not conducting new planting activity and not undergone the NPP process. The estates also not undergoing the RaCP (Remediation and Compensation Procedure) process.

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access to thousands of skilled specialists worldwide. Intertek Group's certification business is ranked in the top 10 worldwide and is available globally offering certification across a wide range of industries.

### Location Map of Ribubonus Estate and Palm Oil Mill



The audit team for the audit consists of the following:

| Audit Team                                 | Role/Area of Requirement                                                                                                             | Qualification and Experience                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|--------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Mohd Nur Amin Mohd Halim<br>(Lead Auditor) | Palm Oil Mill, Legal Aspects,<br>Land Use, Good Agricultural<br>Practice & Integrated Pest<br>Management and Supply<br>chain at Mill | Diploma Office Management & Technology, UiTM<br>He gained his career as sustainability practitioner in Government Link Company related to palm oil plantation for over 6 years and 10 months majorly handling operational excellent, environment, safety and health at the upstream and downstream operations. He then started his auditing career at TUV Nord for three (3) years as scheme coordinator and qualified lead auditor for MSPO (OPMC and SCCS) scheme; and qualified auditor for ISCC Waste and Residue scheme. Prior joining Intertek he was with BSI Services Malaysia for one (1) year with experience in auditing RSPO P&C scheme. He had almost five (5) years engaged with international CBs in conducting certification audits of plantation operations for compliance with the ISCC, RSPO and MSPO requirements. Has completed Exemplar IMS (9001, 14001 & 45001) LA Course (2019), SA 8000 Course (2019), Endorse MSPO SCCS Course (2020), Endorse MSPO LA Course (2020), Endorse ISCC Waste and Residue Course (2020), HCV & HCS Course (2020), Endorse ISCC Basic & PLUS Course (2022), CQI & IRCA ISO 14001:2015 LA Course (2022), Endorse RSPO P&C LA Course (2022), Endorse RSPO SCCS LA Course (2022). Qualified as Lead Auditor for RSPO P&C, RSPO Supply Chain, MSPO OPMC, MSPO SCCS and ISCC certification |
| Muhamad Naquiddin Mazeli<br>(Auditor)      | Palm Oil Mill, Legal Aspects,<br>Land Use, Good Agricultural<br>Practice & Integrated Pest<br>Management and Supply<br>chain at Mill | Bachelor Science Horticulture (UPM)<br>He has 10 years working experience in oil palm plantation industry as sustainability team. Joining the sustainability team, managed, implement, and monitors the RSPO, ISCC, MSPO and ISO9001 and ISO 18001 certification requirements for the estates, mills, refineries and Smallholder scheme. He also supports in providing training related to RSPO, MSPO and other certifications where applicable to the operations during previous company. He started his career with certification body as the auditor where he audits for RSPO and MSPO                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |

|                                     |                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|-------------------------------------|-------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                     |                                                                                     | certification since 2018 until today involved both local (Malaysia) and international audits included Papua New Guinea and others. Attended training such as ISO 9001: 2015 LA Training (2019), ISO 14001: 2015 LA Training (2018), ISO 45001: 2018 LA Training (2018), HCV & HCS Training (2019), RSPO P&C LA Training(2018), MSPO LA Training ( 2018), SMETA Training (2021), SCCS Training and Refresher (2019), ISO 22000: 2018 LA (2023) and SA 8000 (2023).                                                                                                                                                                                                                                                                                                                                                                              |
| Zul Hairi Abu Hassan<br>(Auditor)   | Stakeholder Consultation,<br>Legal Aspects, Environment<br>and HCV / Conservation   | Diploma in Plantation Industry Management (UiTM)Has more than 9 years working experience in the oil palm plantation operations, agriculture, safety, and health related field. He was attached to a large publicly listed plantation organization since 2008. He has successfully completed MSPO Supply Chain Certification Lead Auditor Course in February 2019, RSPO Principles & Criteria Lead Auditor course and the RSPO Supply Chain Certification Lead assessor course in November 2017 and the MSPO Lead Auditor course in July 2020.                                                                                                                                                                                                                                                                                                  |
| Mohd Hafiz Mat Hussain<br>(Auditor) | Stakeholder Consultation,<br>Legal Aspects, Social,<br>Occupational Safety & Health | Bachelor's in Technology and Plantation Management (UiTM). He has more than 5 years working experience in the oil palm plantation operations, agriculture, safety, and health related field. He was attached to a large publicly listed plantation organisation from 2009-2013. He had completed the ISO 9001 Lead Auditor Course, ISO 14001 Lead Auditor Course and OHSAS 18001 Lead Auditor Course in 2013, Endorsed RSPO P&C Lead Auditor Course in 2014, MSPO Awareness Training in 2014 and Endorsed RSPO SCCS Lead Auditor Course in 2016. He had been involved in ISO9001, ISO14001 and OHSAS 18001 auditing since May 2013 within Malaysia, Brunei, Indonesia and RSPO auditing within Malaysia, Papua New Guinea, Solomon Islands, Gabon, and Liberia. He is a qualified Lead Auditor for both the RSPO and MSPO certification audits |

Intertek Certification International Sdn Bhd invites stakeholders to provide comments (if any) on any following matters related to the site for Audit. Comments are only accepted within 30 days from the date of this letter and will be considered in the audit.

Comments that are requested to be treated confidential or to remain anonymous, please insert "CONFIDENTIAL" in the subject of your reply.

Commenters will need to include the details below in case we need to contact you for further clarification on any issues that were raised:

- Name:
- Position:
- Valid Email Address:
- Valid Telephone Number:

Please direct your comments to:

Mr. Mohd Hafiz Mat Hussain  
RSPO Scheme Manager  
Intertek Certification International Sdn Bhd  
D-28-3, Level 28, Menara Suezcap 1  
No. 2, Jalan Kerinchi, Gerbang Kerinchi Lestari  
59200 Kuala Lumpur, Malaysia  
Tel: 03-7931 0032 Fax: 03-7931 0419  
Email: [mohdhafiz.mathussain@intertek.com](mailto:mohdhafiz.mathussain@intertek.com)

Mr. Yeap Su Jeen  
Sustainable Manager  
Wilmar International Berhad  
Eco Management Unit, PPB Oil Palms Bhd, Locked  
Bag 34, Jalan Labuk, 90000 Sandakan, Sabah,  
Malaysia  
Tel: +60 138539291  
Email: [sujeen.yeap@my.wilmar-intl.com](mailto:sujeen.yeap@my.wilmar-intl.com)

We thank you for your comments and feedback.

Yours faithfully,

A handwritten signature in black ink, appearing to read 'Hafiz Mat Hussain', with a stylized flourish at the end.

**MOHD HAFIZ MAT HUSSAIN**

RSPO Programme Manager

Intertek Certification International Sdn Bhd (Business Assurance)